

# Lapses in Professionalism: Remediating the Hidden Curriculum

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# Objectives

- Define lapses in professionalism
- Identify barriers that may exist regarding the remediation of professionalism lapses among PA students
- Formulate a remedial plan of action for a given scenario
- Outline existing strategies for the remediation of lapses in professionalism

# Professionalism

**Accountability**

**Altruism**

**Communication**

**Respect**

**Integrity**

**Compassion**

# Professionalism in PA Education

- Why is it important?
  - Poor patient outcomes
  - Medical errors
  - Risk of future disciplinary action
  - Disruption of medical care

# Lapses in Professionalism

- Poor interpersonal skills
- Unethical behaviors
- Accountability and Responsibility
- Impairment

# Intervening

- Faculty obstacles to intervening
  - Discomfort
  - Lack of training and/or expertise
  - Effect on student's future career
- Program obstacles to intervening
  - Resources for extensive intervention
  - Support for interventions
  - Fear of litigation

# ROUNDTABLE DISCUSSION

**EXISTING STRATEGIES**



# Interventions

- Brief, informal discussion
- Awareness or Feedback discussion
- Authority involvement

# Strategies

- Coaching session with advisor
- Standardized Patient scenarios
- Self-assessment exercises
- Self-reflection assignments

# Take Home Points

- Lapses can be part of normal professional development
- Professionalism = Academics
- PA training programs would benefit from standardized, validated processes

# References

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# Thank You!

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